



## Parkside Community Primary School

Friday 27<sup>th</sup> September 2019

To the Parents and Carers of Garlinge Primary School & Nursery and Parkside Community Primary School

Dear Parents and Carers,

As many of you already know, the Headteacher of Garlinge Primary School & Nursery, Mr Williams, has also been Interim Executive Headteacher of Parkside Community Primary School, since the new year.

The governors of both schools have now been approached by the Local Authority to consider forming a federation of the two schools under the terms of the School Governance (Federations)(England) Regulations 2012 as from 6th January 2020.

The governing bodies have met and agreed in principle to a federation, subject to consultation and certain assurances from the Local Authority.

A federation is a formal agreement between two or more schools to work together under a single governing body to raise standards, promote inclusion, find new ways of approaching teaching and learning and building capacity between the schools in a coherent manner.

As Executive Headteacher, Mr Williams will lead both schools with either a Head of School or Deputy Headteachers on each site. Staff will remain with the school to which they have been appointed although there is an expectation that there will be close cooperation in curriculum, training and policies.

Each school will retain its own separate identity in respect of uniform, budgets, admissions, performance tables and inspection by Ofsted. Garlinge will continue to be a Foundation School and part of the Thanet Endeavour Learning Trust while Parkside will continue to be a community primary school within the Canterbury district. Each school will continue to operate on its own site.

### **Federation will provide:**

- The delivery of an enriched curriculum that is broader and richer than any single school to meet the diverse range of learning needs
- Leadership development allowing the Executive Headteacher more time to focus on strategic issues and develop senior leadership teams to provide leaders for the future
- The sharing of staff expertise and resources to enrich the opportunities of pupils
- Possible economies of scale through joint purchasing of goods and contracting services
- A shared sense of identities and common purpose
- A cohesive leadership across all levels of the schools

- The capacity to deliver an exciting learning experience for the pupils and a commitment to ensure federation success.

**Name :** the proposed name of the federation will be "The Garlinge and Parkside Primary Schools and Nurseries Federation"

### **Governing Body**

A single governing body will be created to govern both schools. It is proposed that the Governing Body will be composed of 15 members; three parents elected by the joint parent body, one staff governor elected by the joint staff, the Executive Headteacher, two foundation governors to represent Thanet Endeavour Learning Trust, a Local Authority governor and seven governors co-opted to represent the local communities, parents and staff. The Head of School and Deputy Headteachers may be invited to be Associate governors. It is anticipated that at least three of the governors should be from Parkside and that meetings will be held in both schools in rotation.

### **Admissions**

Kent County Council will continue to be the admissions authority for Parkside Community Primary School and the Governing Body will be the admissions authority for Garlinge Primary School and Nursery. The admissions policies of each school will remain the same.

### **Proposal**

You are invited to respond to this proposal in writing by Friday 8th November 2019 addressed to the Clerk to the Governors to the IEB at:

Garlinge Primary School & Nursery, Westfield Road, Margate. CT9 5PA

Or Clerk to the IEB: Parkside Community Primary School, Tennyson Avenue, Canterbury. CT1 1EP

In addition there will be public consultation meetings held at Parkside on Tuesday 8th October at 6:00pm or at Garlinge on Thursday 10th October at 6:00pm at which you will be able to ask questions and give your thoughts on the proposal.

Yours faithfully



**William Herbert**  
Chairman of Governors  
Garlinge Primary School & Nursery



**David Stanley**  
Chairman of Interim Executive Board  
Parkside Primary School